

Corex Resources Ltd – ESG Policies & Considerations

- ◆ *Environmental Responsibility, Health, Safety, Stakeholder Communication, & Continuous Improvement are core values at Corex, and paramount in all our activities. Our goal is; no harm to people, safe and secure workplaces, minimal impact on the environment.*

Environment

- Strive for environmental excellence and integrate environmental issues with business development.
- Relevant best practice standards adopted to mitigate environmental risks while meeting or exceeding the requirements of the numerous applicable Municipal, Provincial and Federal Acts.
- Provide appropriate training for all staff coupled with accountability for their actions and decisions.
- Full compliance with all applicable environmental laws.

Social

- Actively engage in stakeholder communication to enhance understanding of our business and respond to concerns. Develop guidelines and improve operating standards through working with government, the public, industry and other interest groups.
- Strong relationships built with affected communities and other stakeholders.
- Consultative workplace; management team works closely with employees.
- Comprehensive compensation and benefits package for all employees; competitive with industry standards.

Governance

- Board of Directors has strong corporate governance; 10 total Directors, 9 Independent Directors, separate Chairman and CEO positions, and 4 Independent Directors forming the Environmental Health and Safety Committee.
- Compliance with all regulatory requirements conducting our operations in a way that will protect the health and safety of employees, contractors, the public and the environment.
- Formal Environmental Health and Safety Policy in place and signed by management.
- Employee incentives structured for alignment with shareholders.